

2018-19

ANNUAL REPORT

chamber **RVA**

SERVING THE RICHMOND REGION



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“Greater Richmond is in a pivotal and exciting place right now, and we’re honored to have Brian continue the mission laid out by Kim over the past decade-plus.

As we take stock of where we’ve been and where we want to go, we look forward to working with Brian to continue to support the success of our members, provide a strong business voice and develop tomorrow’s leaders.”

- Pat Gottschalk
Partner, Williams Mullen



“We are thrilled to bring Brian aboard to continue moving our region forward. He’s done outstanding work in Georgia, and he has demonstrated through his many successes that he believes in community development, leadership development and economic development – right in line with the values of ChamberRVA. I’m proud of the work by the search committee these past months. We spoke with a diverse group of exceedingly talented and qualified candidates from across the region and country, and we are fully confident we’ve made the best choice for our regional community’s continued growth and success.”

- Mark Hourigan
CEO, Hourigan



Exciting Changes in Leadership at ChamberRVA in 2019!

In August, Chair Pat Gottschalk, partner at Williams Mullen, announced that Brian D. Anderson has been named the new president and CEO of ChamberRVA. Brian came to Richmond from the Greater Columbus Georgia Chamber of Commerce, where he served as president and CEO since 2015. Brian was selected through a national search process spearheaded by Mark Hourigan, founder and CEO of Hourigan Group and vice- chair of the ChamberRVA Board of Directors. Hourigan oversaw a rigorous five-month search and led a search committee composed of a diverse sampling of chamber leaders.



“Richmond is a world-class city offering businesses, residents and tourists all that a community should. Although no community or region is perfect, it is obvious through the intentionality of the region’s leaders that Greater Richmond is a fantastic place to live, work and play. I am honored and humbled to join the ChamberRVA team and to have the opportunity to continue the positive momentum of a growing and prospering community.”

- Brian Anderson
President and CEO, ChamberRVA



“It is with gratitude and pride that I pass the baton to Brian, knowing that he believes in and understands the work we’ve been doing. I’m confident he will take the Chamber to the next level. Our members and the chamber team have accomplished incredible things over the past decade, and it’s been an honor to work alongside this community toward a better, more successful and more equitable future for RVA.

I look forward to watching the region and the chamber thrive at an even faster pace under Brian’s leadership.”

- Kim Scheeler
Executive Consultant, ChamberRVA



EXECUTIVE COMMITTEE



PAT GOTTSCHALK
Williams Mullen

CHAIR



MARK HOURIGAN
Hourigan

CHAIR ELECT



CLIFF FLEET
22nd Century

VICE CHAIR



KYM GRINNAGE
NBC12/WWBT

IMMEDIATE PAST CHAIR



SHERRIE ARMSTRONG
The Community Foundation

APPOINTED



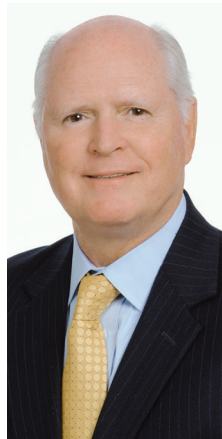
RACHEL BURGESS
SIR

RICHMOND CABINET



FATIMA CALDAS
Fire Solutions

HANOVER CABINET



CLARKE CHASE
Chase Dominion Advisors

HENRICO CABINET



BILL FIEGE
John Tyler Community College

CABINET FORUM CHAIR



KRISSY GATHRIGHT
Apple REIT

CHAMBER WOMEN



KATJA HILL
Whiteford, Taylor & Preston

INNOVATION



KEN JOHNSON
JMI

APPOINTED



ROB JONES
Alliance Group

GOVERNMENT AFFAIRS



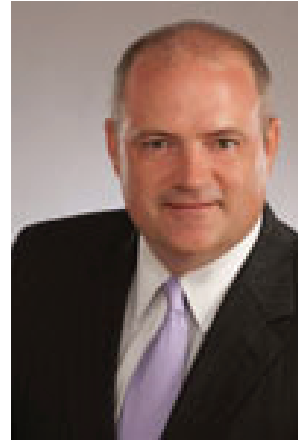
JP LAFORS
EAB

MEMBER VALUE



KIM NEWCOMB
Capital One

HYPE



JEFF SIFFERT
Wauford Group

CHESTERFIELD CABINET



KEN WAYLAND
Free Agents Marketing

BRANDING



POLLY WHITE
Gather

LEADERSHIP DEVELOPMENT



SAM YOUNG
Astyra Corporation

TREASURER

EXECUTIVE COMMITTEE

PARTNER LEVEL

HEIDI ABBOTT
Hunton Andrews Kurth

PHILLIP AVANT
SunTrust Bank

EDWARD BAINE
Dominion Energy

VICTOR BRANCH
Bank of America

PATRICK BUTLER
Proxios

BILL CASEY
Capital One Bank

CHRIS DANIELS
Wells Fargo, N.A.

PAUL FARRELL
Richmond Times-Dispatch

DIANE FLANNERY
McGuireWoods LLP

JENNIFER HUNTER
Altria

GREG LOWE
HCA

OWEN MATTHEWS
Kings Dominion

PATTY MERRILL
Genworth

TED OSWALD
M&T Bank

PAULA PANDO
Reynolds Community College

JEFF RICKETTS
Anthem Blue Cross Blue
Shield

RHODES RITENOUR
Bon Secours Health System

DOUG ROTH
BB&T

LISA RUGGLES
CoStar Group

MAC STUCKEY
CarMax

BOARD OF DIRECTORS



NEIL AMIN

Shamin Hotels

KEN AMPY

Astyra Corporation

NATHALIA ARTUS

Atlantic Union Bank

JOHN ASBURY

Atlantic Union Bank

STEVE BARIL

KVCF Solutions

MARGARET ANN**BOLLMEIER**

MCV Foundation

LESTER BROWN

Tredegar

JUNIOR BURR

Canterbury Enterprises

JAY CARPENTER

Fahrenheit Group

LAKSHMI CHALLA

Challa Law Offices

KELLY CHOPUS

Robins Foundation

MARK CREERY

Data Directions, Inc.

SHARON DABNEY**WOOLDRIDGE**

Klean Kare Team

TIM DAVEY

Timmons Group

DEBORAH DAVIS

VCU Health System

MOSES FOSTER

West Cary Group

DAVE GALLAGHER

Dominion Payroll

RICK GREGORY

Lynx Ventures

ED GRIER

VCU School of Business

JULIE GUSTAVSSON

Keiter

MITCH HADDON

ColonialWebb

GRETA HARRIS

Better Housing Coalition

BRIAN JACKSON

Hirschler

BOB LINDGREN

Randolph-Macon College

NED MASSEE

Croatian Advisors

AMY MILLER

VACO Richmond, Inc.

CHRIS MUMFORD

The Martin Agency

ALLISON O'BRIEN

Long & Foster Corporate Real Estate Services

TODD PARNELL

Richmond Flying Squirrels

KIMBERLY RANGE

Federal Reserve Bank of Richmond

GENEVIEVE ROBERTS

Gallagher Titan

BERNARD ROBINSON

Networking Technologies + Support

CARRIE ROTH

Activation Capital

JOHN SARVAY

Florican

MARTHA SHOTWELL

Koontz Bryant Johnson Williams

DAPHNE SWANSON

Junior Achievement of Central Virginia

MATTHEW WELLS

WestRock

DOUG WHITE

Gather

JOHN ZEHEB

Ukrop's Homestyle Foods

OUR INVESTORS / TOTAL CHAMBERVA INVESTMENT

\$50,000+



Altria

Bank of America

Bon Secours

Capital One

CARmax

CoStar Group

Dominion Energy

Genworth Financial

community foundation
for a greater Richmond

WestRock

Anonymous Donor

\$20,000+

Anthem BlueCross BlueShield

Atlantic Union Bank

BB&T

RICHMOND INTERNATIONAL AIRPORT
Now you're going places.

COLONIALWEBB
A COLONIALUNION COMPANY

HCA Chippenham & Johnston-Willis Hospitals

HOURIGAN

HUNTON ANDREWS KURTH

Kings Dominion

McGUIREWOODS

PROXIOS

ROBINS FOUNDATION

SUNTRUST

VIRGINIA Credit Union

WELLS FARGO

WILLIAMS MULLEN

\$10,000+

DPR CONSTRUCTION

Draper Aden Associates

ESTES

FEDERAL RESERVE BANK OF RICHMOND

HIRSCHLER FLEISCHER ATTORNEYS AT LAW

James River Air Conditioning Co.

Kroger

M&T Bank

MCV Foundation VCU Health

PNC BANK

Reynolds COMMUNITY COLLEGE

Richmond Times-Dispatch

The Sheehy Arts Foundation

TROUTMAN SANDERS

Universal

VCU Health VCU Health System

Wegmans

CHAIRMAN'S CIRCLE

- Allianz Worldwide Partners
- Atlantic Constructors
- Atlantic Union Bank
- Auxo Medical
- Barton Malow Company
- Brandywine Realty Trust
- CapTech
- CBS 6 WTVR
- Challa Law Offices
- Chase Dominion Advisors
- Cherry Bekaert
- Christian & Barton
- Clark Nexsen Architecture and Engineering
- Colliers International
- ColonialWebb Contractors
- Columbia Gas of Virginia
- Community College Workforce Alliance (CCWA)
- Creative
- Dominion Payroll
- Draper Aden Associates
- Drive Shack
- EAB
- Federal Reserve Bank of Richmond
- Froehling & Robertson
- Fulton Bank
- Gather
- Gilbane Building Company
- GRTC Transit System
- GSK Consumer Healthcare
- Highwoods Properties
- Hirschler
- Historic Housing
- IdeaWeavers
- Johnson Controls
- John Tyler Community College
- JMI
- Keiter
- KPMG
- Lansing Building Products
- Luck Companies
- Markel Corporation

- Mutual Assurance Society of Virginia
- NurseSpring
- Odell
- Old Dominion Electric Cooperative
- Omni Richmond Hotel
- Owens & Minor
- Patient First
- Performance Food Group
- PNC Bank
- Randolph-Macon College
- Richmond Marriott Downtown
- Richmond International Airport
- Sands Anderson
- SIR
- SMG Richmond
- Sonabank
- South State Bank
- Spotts Fain
- Strange's Florist
- Swedish Match North America
- The Community Foundation
- The Martin Agency
- Timmons Group

- T-Mobile
- TowneBank
- Trane
- Trolley House
- Ukrop's Homestyle Foods
- United Network for Organ Sharing
- Universal Corporation
- University of Richmond
- UPS
- UPS Freight
- Vaco Richmond
- Virginia Commonwealth Bank
- Virginia Commonwealth University
- Virginia Credit Union
- W. M. Jordan Company
- Wegmans Food Market
- West Cary Group
- Whiteford Taylor Preston
- Williams Mullen
- YMCA of Greater Richmond

IMPACT AWARD

A LOOK AT THE 2018 WINNERS:



LARGE BUSINESS WINNER

DIXON HUGHES GOODMAN

Dixon Hughes Goodman is a top-twenty public accounting firm with two offices in the Richmond area. In addition to traditional audit, accounting and tax services, the company also offers transaction advisory, international tax advisory, business valuation, IT risk assessments, loan staffing and tax incentive reviews. The firm's corporate citizenship brand, DHG Impact, strives to "live their values" of health, teamwork, financial wellbeing, community and sustainability through multiple volunteer initiatives and employee programs.

FINALISTS: CapTech and Goodwill of Central and Coastal Virginia



SMALL BUSINESS WINNER

DOMINION PAYROLL

Dominion Payroll offers payroll, HR, timekeeping and pre-employment solutions – “from hire to retire” – to clients in all 50 states. The company is based in Richmond and has offices in four other states. Their new building in Scott’s Addition is quickly becoming an anchor institution in the neighborhood, with locally sourced design elements, a modern open-office concept, popular tenants like Brenner Pass restaurant and a 2,000-square-foot community room that they make available to their nonprofit partners and members of the community.

FINALISTS: Compare.com and Dodson Property Management

PRESENTING SPONSOR:

Genworth 



2018 ICONS

AWARD WINNERS

The Chamber's HYPE program honors young professionals and companies that support young professionals at its Annual ICONS Emerging Leader Awards Show.

The winners of 2018 ICONS Emerging Leaders Awards:



the
**FRONTIER
PROJECT**


SMALL BUSINESS YP WORKPLACE:

FINALISTS:
3NORTH AND URBANCORE




Dominion Payroll™
Empowering Your Business

LARGE BUSINESS YP WORKPLACE:

FINALISTS:
CHERRY BEKAERT AND EAB

PRESENTING SPONSOR:





THE NON PROFIT INNOVATOR:

Alyssa Truesdale • Director of Development, Special Olympics Virginia

FINALISTS:

Emily Lehmann, Assistant Vice President of Day and Residential Services, The Greater Richmond ARC

Melissa Phillips, Director of Race Operations, The Cameron K. Gallagher Foundation

THE NON PROFIT FRONT RUNNER:

Alicia Broughton • Teacher, Hanover County Public Schools

FINALISTS:

Danielle Gilbert, Director of Human Resources, Bon Secours Health System

Meredith Privott, Assistant Professor, John Tyler Community College



THE BUSINESS FRONT RUNNER:

Joe Williams • Senior Specialist Internal Communications, Altria

FINALISTS:

Amy Stinnett, Customer Projects Designer, Dominion Energy

Caitlin Friebertshauer, Marketing Coordinator, Barton Malow

THE BUSINESS INNOVATOR:

Joey Darragh • Co-Founder and CEO, Väsén Brewing Company

FINALISTS:

Tom Katovsich, Senior Financial Education Specialist, Virginia Credit Union

Virginia Mathurin, Underwriter: Environmental & Energy Wholesale G&A, Markel Corporation





2019 ICONS AWARD WINNERS



SMALL BUSINESS YP WORKPLACE:

FINALISTS:
ALTRIA, EAB



LARGE BUSINESS YP WORKPLACE:

FINALISTS:
BRANDITO, JMI

PRESENTING SPONSOR:



New in 2019, the Corporate Innovator award recognizes a business two to five years old that has shown amazing growth, innovation and potential.



CORPORATE INNOVATOR:

The logo for 'gather.' is displayed inside a white circle. The word 'gather.' is written in a lowercase, sans-serif font, with a period at the end.

Gather

NOMINEES:

Atlas Financial
Totem Insights

New in 2019, the Mentor Award honors an individual of any age who has served as an invaluable mentor to a YP in RVA – someone who provides an exceptional level of guidance as they support and contribute to the professional development and advancement of their mentee.

THE MENTOR AWARD:

Tracy Lewis

BDO

NOMINEES:

Shelley Nichols • Markel
Thomas Weingartner • ColonialWebb





THE BUSINESS FRONT RUNNER:

Nathan Wethington

ColonialWebb

NOMINEES:

Laura Bowser of TMI Consulting, Inc.

Kevin Mullaney of Brandito;

Benjamin Waksmunski of Capital Center LLC

NON PROFIT & COMMUNITY FRONT RUNNER:

Ellen Victoria Luckey

Victoria's Kitchen LLC

NOMINEES:

Cynthia Pantaleo

Junior Achievement of Central Virginia





NON PROFIT & COMMUNITY INNOVATOR:

Ian Bodkin

John Tyler Community College

NOMINEES:

Morgan Rhudy

Girl Power Grant

Shayla Varnado

Black Girls Wine

BUSINESS INNOVATOR:

Baylee Mabe

Workpath

NOMINEES:

Nicole Kappatos

Richmond Times-Dispatch





CHARLIE AGEE
Board Member
ChamberRVA Foundation



EDWARD BAINE
Senior Vice President-Distribution
Dominion Energy



SCOTT BLACKWELL
Chief Community Engagement Officer
The Community Foundation



MARGARET ANN BOLLMEIER
President
Medical College of Virginia Foundation



LESTER BROWN, III
Analytical Technician
Tredegar Corporation



ELIZABETH CREAMER
Vice President of Workforce Development and
Credential Attainment
Community College Workforce Alliance



ROBERT DORTCH, JR.
Director, Community Innovation
Robins Foundation



KATHRYN FESSLER
Director, Corporate Citizenship
Altria Client Services



LARA FRITTS
President and CEO
Greater Richmond Partnership



KYM GRINNAGE
VP/General Manager
NBC12/WWBT



PAT GOTTSCHALK
Partner
Williams Mullen



MITCH HADDON
President and CEO
ColonialWebb



MARK HOURIGAN
CEO
Hourigan



NED MASSEE
Sole Proprietor
Croatan Advisors
Chair, ChamberRVA Foundation



LESLIE PARPART
Director, Community Relations
CarMax, Inc.



RHODES RITENOUR
Vice President
External and Regulatory Affairs
Bon Secours Health System



LISA RUGGLES
Senior Vice President of Global Research
CoStar Group



JOHN VITHOULKAS
County Manager
Henrico County



JIM UKROP
Co-Founder, Managing Director
NRV



thank you to our
FUTURERVA ADVISORY COUNCIL

FOR MORE INFORMATION, VISIT OUR WEBSITE AT:
CHAMBERRVA.COM/FUTURERVA

» \$50,000+



ANONYMOUS DONOR

future RVA

» \$25,000 - \$49,999



CoStar™

Genworth



» \$10,000 - \$24,999



» \$5,000 - \$9,999

Activation Capital
Apple Hospitality REIT
Astyra Corporation
Atlantic Union Bank

Capital One Bank
Hunton Andrews Kurth LLP
Kings Dominion
LeClairRyan

McGuireWoods LLP
Mr. & Mrs. Mark L. Mullinix
Richmond Association of Realtors
Richmond Raceway

SIR
TowneBank
Virginia Credit Union

» UP TO \$4,999

Admiral Security Services
Alliance Group
Kathleen Barrett
Baskervill
BB&T
Blair & Associates
Capital Ale House
Capital Bank
CBS 6 WTVR
Challa Law Group

Commonwealth Strategy Group
Croatan Advisors
Data Directions, Inc
Florricane
Fulton Bank
Gather
Hilton Downtown Richmond
Hirschler
Holiday Barn Pet Resorts

Hourigan
IdeaWeavers
Keiter
Koontz Bryant Johnson
Williams
KVCF Solutions
Long and Foster
M&T Bank
Main Street Realty
Markel Corporation

The Martin Agency
MBM Marketing
McDonough Bolyard Peck, Inc
Moseley Architects
Networking Technologies + Support
Patient First
Proxios
Randolph-Macon College

Richmond Flying Squirrels
Strategic Staffing Solutions
Thought Logic
Timmons Group
True North Advisors
Ukrop's Homestyle Foods
Virginia Commonwealth Bank
West Cary Group
Woody Funeral Home

thank you to our

FUTURERVA INVESTORS

YEAR AT A GLANCE

CHAMBER BY THE NUMBERS

InterCity Visit



Attendees: **197**

WEB TRAFFIC



Page Views: **226,941**
Unique Visitors: **78,833**

HYPE



Registered: **2,348**
Attended: **1,326+**
of Events: **24**

YRICHMOND ON THE ROAD

of Career Fairs: **14**
of Universities: **10**
of Students: **1,164**



LEADERSHIP

of Alums: **646**



COLLECTED SO FAR: **\$2.294 MILLION**

SPENT ON ADVOCACY/WORKFORCE: **\$1.713 MILLION**

***\$581,000 TO BE SPENT BY 6/30/20**



SOCIAL MEDIA

FACEBOOK REACTIONS:

 2,043

FACEBOOK FOLLOWERS:

 3,796

FACEBOOK TOTAL REACH:

 65,426

INSTAGRAM LIKES:

 1,207

INSTAGRAM ENGAGEMENT:

 1,254

INSTAGRAM FOLLOWERS:

 1,529

INSTAGRAM REACH:

 25,460

NAVY HILL

Impressions: 8,154,451
Clicks: 10,232



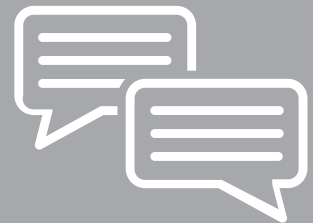
HireED

Website Page Views: 800
Unique Visitors: 369



GENERAL ASSEMBLY UPDATE

of People on Email List: 823
of People on Master Survey: 1,944



INTERCITY VISITS

We're fortunate to have many peer cities eager to share their successes with us. Our annual InterCity Visits allow Richmond region leaders to engage with these city trendsetters to generate innovative ideas for our own region.





2019 • SALT LAKE CITY

Perhaps the biggest takeaway from the 2019 InterCity Visit to Salt Lake City was a “yes” mindset. We heard from SLC’s leaders in business, government, nonprofits and education about how they first come together at the table to say “yes,” and then figure out what the right questions are. This regional collaboration has been used to get big things done in SLC, from the 2002 Winter Olympics (and upcoming 2030 bid) to a major mixed-use downtown redevelopment at City Creek Center.

Other takeaways from Salt Lake City include the importance of investing in sports tourism to propel the regional economy – and in year-round cultural attractions and festivals to keep tourism dollars flowing amid traditional seasonal dips. ChamberRVA is also reexamining and evolving our Chamber Women programming after learning more about the Women’s Leadership Institute in Salt Lake City.

From HYPE Women programming for young professionals up to our executive women’s programming, we aim to elevate professional women at every point in their careers and mobilize them in support of a greater Richmond community.

PREVIOUS INTERCITY VISITS

2013 - 2018



2018 MINNEAPOLIS-SAINT PAUL: In Minneapolis–Saint Paul, we learned about how the city’s downtown development – neatly interwoven with its three stadiums, a light rail system, the Skyway System, and many business towers – drives new business, culture, sports, education and housing solutions. We explored the region. We also took a deep dive into the history of the U.S. Bank Stadium project, a new \$1 billion, 66,000-seat stadium right in downtown. And we checked out the riverfront and got a taste of the region’s diverse food, arts and culture scenes.



2017 PITTSBURGH: During our second trip to Pittsburgh (the first was in 2002), we saw how Pittsburgh has continued its transformation and why it’s now known as an innovative and culturally vibrant region. Our agenda highlighted Pittsburgh’s innovation and entrepreneurship efforts, workforce preparedness and neighborhood development strategies, riverfront development efforts, and nationally recognized revitalization.



2016 SAN DIEGO: In San Diego, we heard about the intersection of regional collaboration and transportation – on display with their new free downtown circulator system. We also learned about the San Diego Housing Commission deal with HUD and their voucher program. Back in RVA, the Junior Achievement Finance Park was built in Henrico at the Libbie Mill Library. The InterCity Visit also galvanized support of CodeVA and encouraged continued emphasis on the commercialization of ideas generated by local universities.



2015 NASHVILLE: Participants learned how collaboration between the business community and the Metro Nashville Public Schools led to a transformational learning model known as “Academies” which enable students to learn through the lens of a career or academic theme. The Richmond Public School system is working with RVA’s business community to launch an Academies model to better prepare students for life after high school.



2014 TAMPA: In addition to a tour of its cargo operations, ship yard facility and cruise ship docks, ICV participants learned that the Port of Tampa is the largest economic development engine in Central Florida, creating over \$15 billion in annual economic impact. Similarly, the Port of Virginia, which includes the Richmond Marine Terminal, is one of Virginia’s greatest assets. In February 2016, ChamberRVA created the Chamber Task Force to identify economic development and workforce preparation opportunities related to increased traffic in and out of Richmond Marine Terminal.



2013 DENVER: After touring Galvanize, Denver’s co-working space, Whitestone Partners, along with other business partners opened Gather, a co-working space with locations in downtown RVA and Scott’s Addition. Gather offers collaborative space where startups, entrepreneurs, work from home professionals and small businesses can work, meet and create. We also championed Richmond’s Bus Rapid Transit system after seeing a successful model in Denver.



ADVOCACY



We advocated at the 2019 General Assembly for 21 bills, with an 86% success rate.

Bills we supported or opposed were in the areas of business, early childhood, education/workforce, economic development, and elections.

WORKFORCE DEVELOPMENT & EDUCATION:



The Chamber supports education and training programs that develop a workforce possessing the skills and business-recognized credentials aligned with industry's current and future business needs.

BUSINESS DEVELOPMENT:



The Chamber supports aggressive, well-funded economic development to ensure that Virginia maintains a favorable business climate and policies that create jobs and encourage business opportunities and investment.

EARLY CHILDHOOD INVESTMENT:



The Chamber supports investment in early childhood programs that enhance the opportunity for children to realize the benefits of their future education and become workforce-ready.

HEALTHCARE



The Chamber supports policies to minimize rising healthcare costs and to help businesses provide affordable coverage.



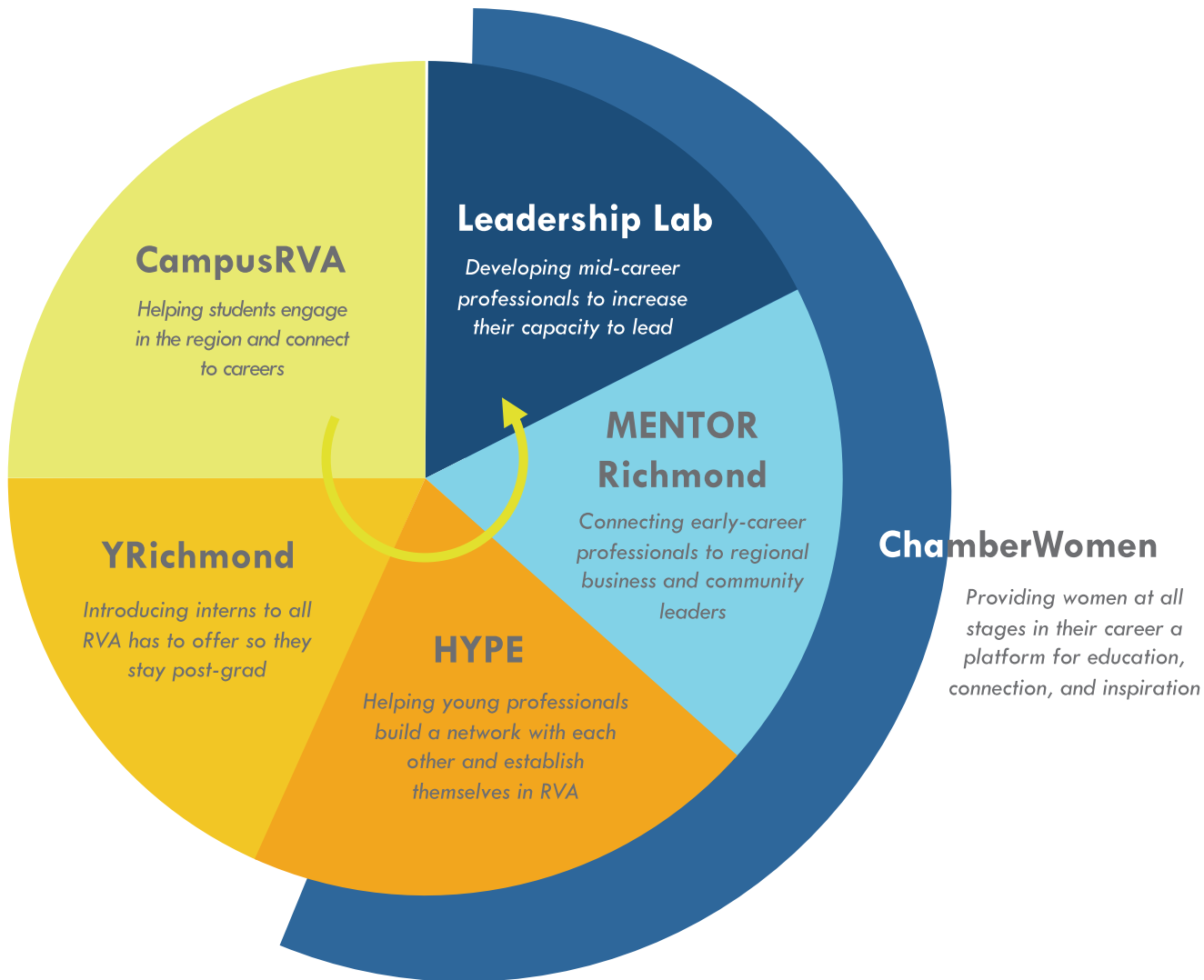
BUSINESS CABINETS

About the ChamberRVA Cabinets: Championed by volunteers, the Cabinets serve as the Chamber's voice in the city of Richmond and the counties of Chesterfield, Hanover and Henrico. The Cabinets are the Chamber's advocacy arm, supporting the RVA business community by connecting business leaders, identifying and addressing key issues, serving as a liaison to local governments and providing member engagement opportunities.

2019 CANDIDATE FORUMS

Candidates for local and state offices spoke at a series of forums this fall hosted by ChamberRVA and the Business Cabinets for General Assembly candidates and local elections in Hanover and Henrico counties. In addition, the Chesterfield Business Cabinet partnered with the Chesterfield Chamber of Commerce and the Chesterfield Observer to host two candidate forums for the Chesterfield Board of Supervisors and School Board in October.

The moderated forums, which started in mid-September and continued through October, served as a fair and unbiased opportunity for candidates and incumbents to speak publicly in their locality. The candidate forums have been held every election cycle for over ten years.



TALENT DEVELOPMENT

LEADERSHIP OPPORTUNITIES AT EVERY STAGE OF YOUR CAREER

THE TEAM

that makes
it happen



BRIAN ANDERSON
President & CEO



JOHN EASTER
Senior Vice President,
Government & Community Affairs



ROB ANDERSON
Chief Financial Officer



KELLEY MCCALL
Vice President, Leadership,
Community & Resource Development



CHRISTY MCCURDY
Principal Staff Officer &
Corporate Secretary



SHARAZA NELSON
Director, Workforce Programs



STEPHANIE PHILLIPS
Director, Member Value and Engagement



WESLEY BLAND
Manager, Finance and
Membership Services



SAM MAYMAN
Manager, Government and
Community Affairs



ELIZABETH ECKSTEIN
Administrative Assistant



JANÉA TYLER
Marketing & Communications Coordinator



TY LOGAN
Workforce Intern

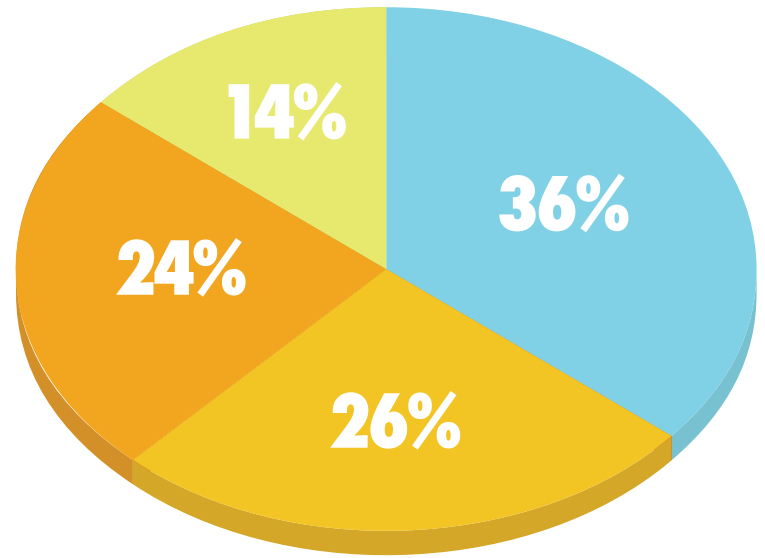


KIM SCHEELER
Executive Consultant



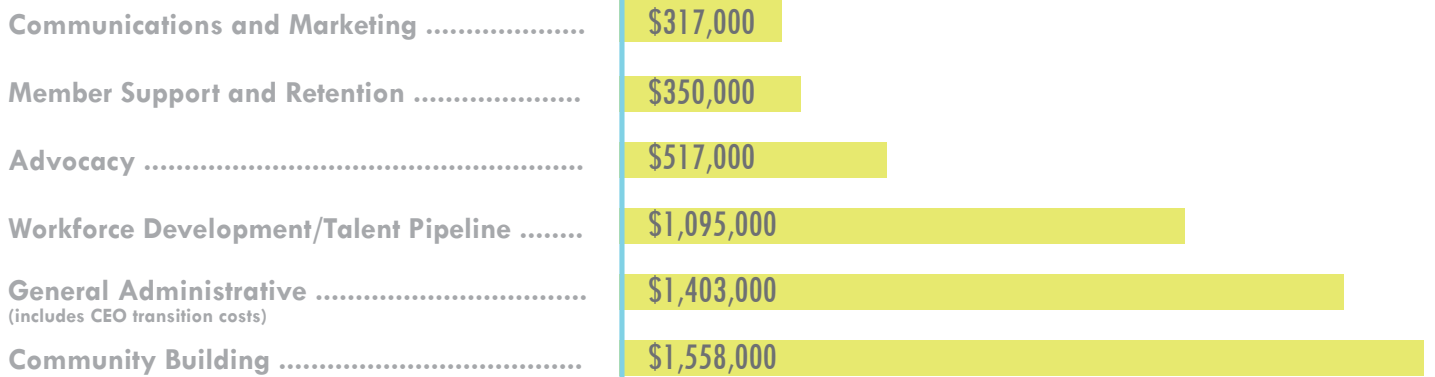
2018-2019 Revenue

\$5 MILLION TOTAL
 (\$3.40 MILLION FOR JAN 1 – DEC 31, 2019)



2018-2019 Expenses

\$5.24 MILLION TOTAL
 (\$3.54 MILLION FOR JAN 1 – DEC 31, 2019)



*Projected financial data for December 31, 2019

chamber **RVA**

SERVING THE RICHMOND REGION

ChamberRVA is the only membership organization devoted to the success of the entire region. Through membership we provide benefits that strengthen your business and strengthen the region as a whole.

VISIT US ONLINE AT CHAMBERRVA.COM

